

BAYLOR COLLEGE OF MEDICINE
CHILDREN'S FOUNDATION
LESOTHO 



BAYLOR
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MEDICINE
**Children's
Foundation**
LESOTHO

2020

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CHILDREN'S FOUNDATION
LESOTHO 

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3

BIPAI

5

Executive
Director's
Letter

6

Mission,
vision and
values

7

Baylor
Lesotho

8

Key
Numbers

9

Highlights

11

Programs

18

Special
project

19

Covid-19
Pandemic
and Response

20

Testimonies/
quotes

22

Finances
and Staff

23

Sponsors and
Partnerships



BIPAI HISTORY AND SCOPE








“I am extremely honored and proud of BIPAI’s accomplishments in its first 20 years. BIPAI is committed to its vision and mission and the people it serves despite the ongoing challenges presented by the COVID-19 pandemic and any other issues the future might bring. We have a strong foundation and a team of dedicated experts willing to care for those in need and to support and train others to do the same.”

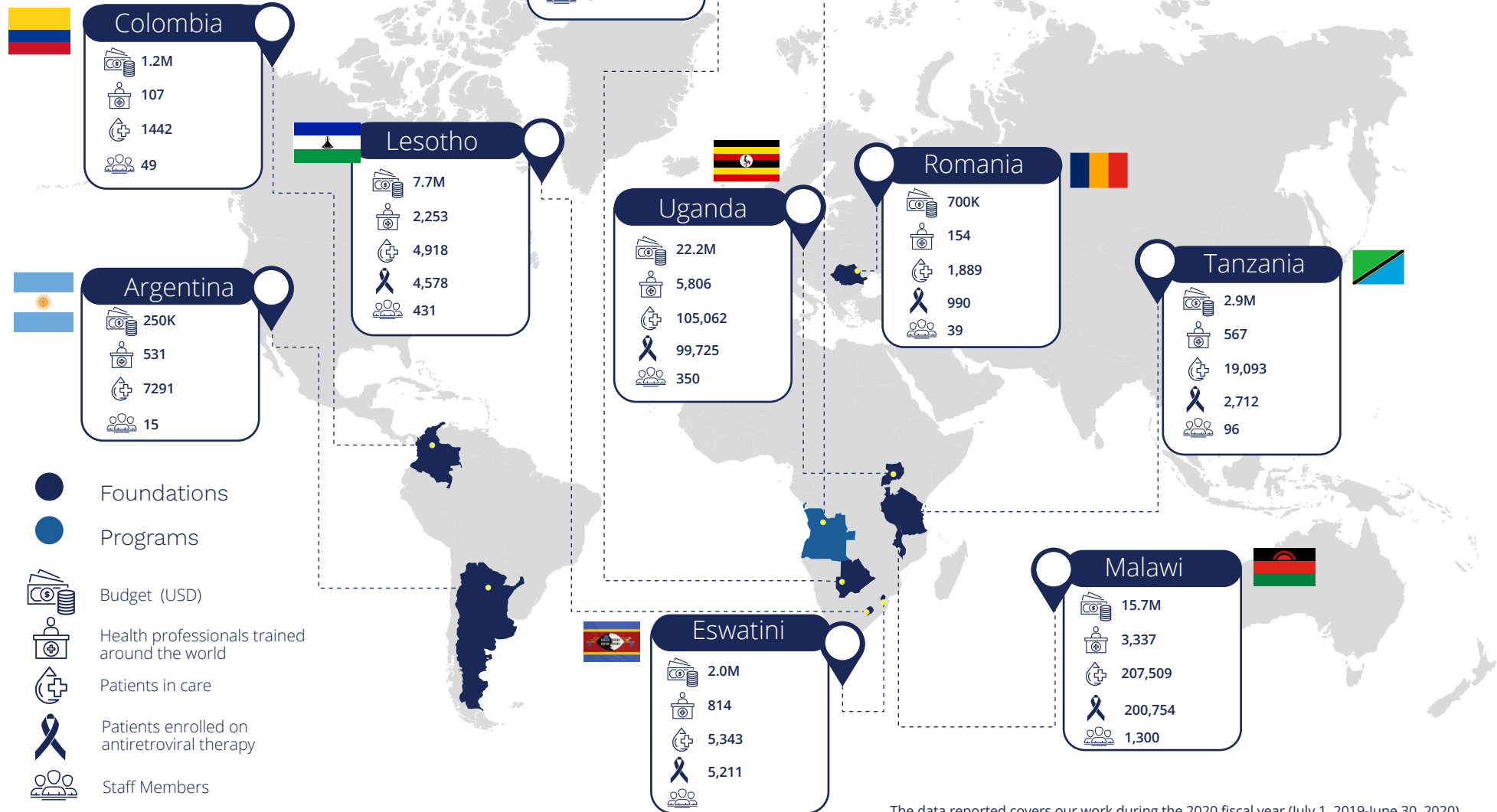
Michael Mizwa
Chief executive officer

Baylor College of Medicine International Pediatric AIDS Initiative (BIPAI) at Texas Children's Hospital is the largest care and treatment network based at an academic institution supporting programs for HIV-infected and -affected children in the world. BIPAI consists of a network of nine independent, non-governmental organizations (NGOs) operating 14 Centers and satellite centers of excellence that provide comprehensive outpatient care for more than 350,000 children and families worldwide. Over the past 20 years, BIPAI has also evolved its mission beyond HIV to include comprehensive health programs designed to work within the local health systems and improve maternal and child health outcomes. BIPAI provides technical assistance to its network to ensure the highest level of quality care and treatment, education and training for health professionals, and operational research to improve patient care.



BIPAI Network Statistics

-  **\$59.5M** → Budget (USD)
-  **138,432** → Health professionals trained around the world since 2003
-  **365,559** → Patients in care
-  **319,285** → Patients enrolled on antiretroviral therapy
-  **2,468** → Staff Members



The data reported covers our work during the 2020 fiscal year (July 1, 2019-June 30, 2020).





EXECUTIVE DIRECTOR'S LETTER

It is my honour once again to present the Baylor College of Medicine Children's Foundation – Lesotho (Baylor-Lesotho) annual report, for the year 2019/20.

This has been an exciting year for Baylor-Lesotho. Our family has grown significantly with the addition of two new awards from the United States Agency for International Development (USAID), making us the first local organization in Lesotho to receive direct funding from USAID. With the five-year Karabo ea Bophelo (KB) project, we have expanded our scope to include support for Orphans and Vulnerable Children (OVC) and Adolescent Girls and Young Women (AGYW), and with the three-year Expanding TB and HIV Clinical Services (ETHICS) project, we now provide direct service delivery, mentorship and capacity building to all health facilities in two districts of Lesotho. I am proud of the Baylor-Lesotho team for their hard work in winning these awards and grateful for USAID's support.

As with all countries globally, the COVID-19 pandemic has brought significant challenges in 2020. However, we continue to provide the highest quality services to our patients at our Children's Clinical Centre of Excellence, Adolescent Clinic at Queen 'Mamohato Memorial Hospital, and five Satellite Children's Clinical Centres of Excellence, while doing our best to safeguard the health and safety of our staff and beneficiaries. Despite the challenges it has brought, adaptation to COVID-19 has resulted in important innovations which we believe will improve the services we provide to our clients on an ongoing basis. Some of these include:

- Scale-up of differentiated service delivery, including multi-month dispensing and HIV self-testing, in order to optimize client-centred care;
- Rapid transition of clients to highly optimized ART regimens;
- Continued support for decentralization of ART advisory committees throughout the country, expanding access to second-line regimens where necessary; and
- Transition to virtual support for clients and beneficiaries, including telephonic service delivery, telephonic tracking of defaulting clients, psychosocial support provided via WhatsApp and social media, and scaled-up delivery of messaging via radio and television.

We remain grateful for the support of the Baylor College of Medicine International Pediatric AIDS Initiative (BIPAI), Baylor College of Medicine, Texas Children's Hospital, Bristol Myers Squibb Foundation, the Government of Lesotho, and of course our funders during these challenging times.

As always, I am immensely proud of our staff, who have worked hard and remained true to Baylor-Lesotho's core mission, vision and values in all of our activities, and who continue to persevere and serve the children and families of Lesotho in the midst of uncertainty.

Once again I wish to express my appreciation to the leadership of BIPAI and our Board of Trustees for their support, engagement and oversight during this time, to the Ministry of Health which has entrusted us with its most valuable resources, and to all of our donors, funders, partners and clients.

We are humbled by the trust you have placed in us.
Lineo Thahane, MD, FAAP
Executive Director





MISSION

To provide high-quality, high-impact, highly ethical pediatric and family-centered healthcare, health professional training, and clinical research focused on HIV/AIDS, tuberculosis, malaria, malnutrition, and other conditions impacting the health and well-being of children and families worldwide.

VISION

To ensure universal access to care, treatment and support services for all HIV-infected and affected children and their families throughout Lesotho; support prevention of new infections; and equip healthcare providers with knowledge and skills to manage common pediatric illnesses.

VALUES

Personal integrity and accountability, client-centered approach, respectful service delivery, compassionate and confidential services, organizational accountability for operational excellence, client and partner satisfaction, employee and organization development, financial health, and infrastructure maintenance.

BAYLOR COLLEGE OF MEDICINE CHILDREN'S FOUNDATION LESOTHO

In 2005, a partnership was formed between Baylor College of Medicine International Pediatric AIDS Initiative and the Government of Lesotho to address the care of children living with HIV. The Bristol-Myers Squibb Foundation's Secure the Future initiative donated the funds to construct and equip the Children's Clinical Centre of Excellence (COE) in Maseru, which was inaugurated by His Majesty King Letsie III on World AIDS Day, December 1, 2005. Baylor-Lesotho now operates additional Satellite Clinical Centres of Excellence (SCOEs) in five of the country's 10 districts: Qacha's Nek, Mochale's Hoek, Leribe, Butha Buthe, and Mokhotlong, as well as an adolescent clinic on the Queen 'Mamohato Memorial Hospital premises for those aged 14-20 years of age. The basic operations of all clinical sites are funded by the Government of Lesotho through the Ministry of Health.

Although at its inception Baylor-Lesotho was primarily focused on providing paediatric HIV services, its scope has expanded over the years. We now provide services inclusive of TB screening, diagnosis and care; immunizations for children under 5 years; nutrition services; adult HIV services (testing, care and treatment, PEP, PrEP); cervical cancer screening; and a men's clinic.

In addition to clinical and educational services provided at our COEs, we offer services in districts where we do not have COEs through projects such as PINCH, PROTECT, ETHICS, KB, PUSH, MELD and STAR-L.

Furthermore, some of our staff members participate in Ministry of Health technical working groups that develop, review and amend National Health policies, priorities, and guidelines. They also participate in the training of healthcare workers on various issues affecting the health of children and families.



KEY NUMBERS

→ Since its opening in 2005, Baylor-Lesotho has had a cumulative number of 12,567 patients enrolled for various services.

4,578

Patients on antiretroviral therapy (ART)

105

Patients newly initiated on ARTs

94.2%

viral load suppression

68

TB patients

10

Patients on PrEP

74

Women Screened for Cervical Cancer

Centers of Excellence	Total Patients Ever Enrolled	Current Patients on ARTs	Viral Load Suppression Rate*
Maseru	9245	2628	95.2%
Leribe	1029	585	93.4%
Butha Buthe	580	369	92.9%
Mokhotlong	498	344	93.7%
Mohale's Hoek	777	444	92.4%
Qacha's Nek	438	208	92.9%

HIGHLIGHTS 2020



- **The family expands**

Baylor-Lesotho achieved a significant milestone this year with the awarding of two grants from USAID. Karabo ea Bophelo (KB), which began on Oct. 1, 2019 and will continue for 5 years, strives to reduce vulnerability and prevent HIV infections in orphans, vulnerable children, adolescent girls, and young women. ETHICS (Expanding TB and HIV Clinical Services) began on Nov. 5, 2019 and will run for 3 years, and supports the Government of Lesotho to provide HIV and TB services in Butha Buthe and Mokhotlong districts. Together, the projects have expanded the Baylor-Lesotho family by adding 124 staff members.

- **Optimizing treatment for people living with HIV in Lesotho**

To continue to simplify treatment and improve clinical outcomes, Lesotho introduced Dolutegravir based antiretroviral therapy for adults and children whose weight is more than 20kg, while access to lopinavir/ritonavir pellets was expanded for children below 20kg. Baylor-Lesotho clinicians were involved in drafting the National ART guidelines addendum to this effect as well as in developing the training materials for health personnel. Moreover, they facilitated training of trainers for this important national transition.

- **Closing the gap for vaccination of infants**

All children in Lesotho should receive the Bacillus Calmette Guerin (BCG) vaccine at birth, or shortly thereafter. Historically Baylor-Lesotho was not giving this vaccine as infants are not born at our facilities. However, new mothers and their neonates come to us for PMTCT services and, at the same time, are required to go to other health facilities for this particular vaccine. We now provide this service so that our patients can receive all services under one roof.

- **Celebrating Christmas with our patients in style**

Every year provision is made to celebrate Christmas with children that are enrolled at all of our sites. This year, Avani Lesotho graciously sponsored the event in Maseru. They provided gifts in the form of stationery for children of school age, toiletries for older children and lunch for all children and their caregivers. Brentwood Baptist Church also donated soft toys that were given to our youngest children as well as to children in our satellite clinics. The joy on these children's faces showed just how special this day really was for them.

- **Improving communication as the family gets bigger**

Baylor-Lesotho has developed a newsletter, thanks to our Princeton in Africa Fellow, Ruba Idris. This newsletter will circulate on a quarterly basis in an effort to keep everyone throughout the organization well informed and connected. Each issue will highlight events, changes throughout Baylor-Lesotho, tips and suggestions across departments as well as any other relevant issues.



• A healthy child is a happy child

In the face of high unemployment rate and poverty in our country, we see a lot of malnourished children. Often, the food supplements that are provided through the Ministry of Health are insufficient to meet the need, and we are faced with hungry children who may then become ill due to malnutrition. Baylor-Lesotho, through our nutrition department, received a donation of Nutri-Plenty meals from a non-profit student-run organization based at Wittenberg University in the U.S. Children under age 5 and their families are given the meals based on the criteria created by our nutrition department.

• Men's clinic

Men continue to be a group with poor health-seeking behavior, often because they feel that health facilities are friendlier to women. Following the Ministry of Health's advice to focus more on male-friendly services and the recruitment efforts performed at our Maseru facility, male providers (doctors, nurses, social workers / counsellors and pharmacy personnel) are running a men's clinic every first Friday of the month. The plan is to increase the frequency of this service as needs arise. Services offered include HIV counseling and testing, provision of PrEP or ART for eligible clients, screening for prostate cancer and psychosocial support as well as treating various illnesses presented by clients.

• Caregiver Days (December 2019)

Caregiver days were held across all sites in December with a combined total of 465 caregivers being able to attend. The theme was the introduction of Dolutegravir in the country by the Ministry of Health together with other topics like cervical cancer awareness, mental health, and challenges during the festive season.





Providing Prevention and Treatment for Young People (PROTECT)

9500

adolescents and young people were tested for HIV

This is a three-year project that started in July 2018 and is funded by The Global Fund, with Baylor-Lesotho being a sub-recipient to the Ministry of Finance Project Management Unit (PMU). Its aim is to achieve an AIDS-free population of adolescents and young people through provision of community-based HIV and family planning services. The project operates in all the districts of Lesotho except for Maseru and Berea. Services are offered through mobile clinics and include HIV testing, same day ART initiation for those testing positive, screening and management of sexually transmitted infections, contraceptive services as well as TB screening.

This year, services were provided for 9 months only (July 2019-March 2020) due to the COVID-19 pandemic that led to suspension of community-based service delivery. More than 9,500 adolescents and young people were tested for HIV, 29 of them tested positive and 14 were initiated on treatment the same day (48%), while the rest were initiated later at the health facilities.



Protecting Women, Infants and Children from HIV in Lesotho (PINCH)

1908

healthcare workers, were trained and mentored on prevention of mother-to-child transmission of HIV-related topics.

This is a three-year project supported by The Global Fund, in which Baylor-Lesotho is also a sub-recipient to the Ministry of Finance PMU. It aims to increase uptake of maternal-child health services, including prevention of mother-to-child transmission of HIV (PMTCT) as evidenced by increased antenatal care (ANC) attendance, higher PMTCT coverage rates, timely testing of HIV-exposed infants at six weeks of age, and treatment of all infected infants. The project operates in the five highlands districts of Lesotho and implementation focuses on healthcare workers as well as communities. Mentorship and supervision are done to effect behavior change of healthcare workers, whereas community efforts focus on young women, their partners, and mothers. A total of 1,908 healthcare workers, including village health workers, were trained and mentored on prevention of mother-to-child transmission of HIV-related topics.

As with other projects, community level activities were suspended in April 2020 due to COVID-19. In-person trainings have also had to be suspended to avoid large gatherings, but virtual meetings and web-conferences have been introduced. The project is achieving the following targets:

- 100% of pregnant women who attended ANC know their HIV status
- 100% of those that tested HIV positive are on treatment to reduce mother-to-child transmission of HIV
- 100% of infants who tested HIV positive were enrolled into care within two weeks of results.



Providing Universal Services for HIV/AIDS (PUSH)

The mission of the PUSH project is to support high-quality, family-centered, comprehensive HIV care and treatment and provider-initiated testing and counselling (PITC) across six districts of Lesotho: Maseru, Mafeteng, Mohale's Hoek, Thaba Tseka, Butha Buthe and Mokhotlong. It also aims to strengthen national and district capacity to deliver HIV programs by training healthcare workers on HIV and TB and participating in policy, protocol, and guidelines review. During this reporting period, Baylor-Lesotho supported child and adolescent HIV and TB initiatives; participation in the PUSH project ended in December 2019 when Baylor-Lesotho was awarded a new USAID project serving Mokhotlong and Butha Buthe districts, the Maseru COE and Mohale's Hoek SCOE.

Between July and November 2019, professional and lay counsellors in supported Baylor-Lesotho sites, filter clinics, and hospitals tested a total of 19,423 clients for HIV, and 177 children received sputum induction for diagnosis of pulmonary TB at supported health facilities. Four children had positive GeneXpert (rapid TB testing) results, including one child with suspected multi-drug resistant TB.

19423

Clients tested for HIV

Training was a key aspect of our participation in the project; 770 healthcare workers (doctors, nurses, and counsellors) from 10 districts participated in trainings on the Addendum to the National ART Guidelines and the revised National TB Guidelines. The off-site clinical attachment training program continued at the Mokhotlong SCOE, with 11 nurses and nurse assistants from nine health facilities participating in the program.



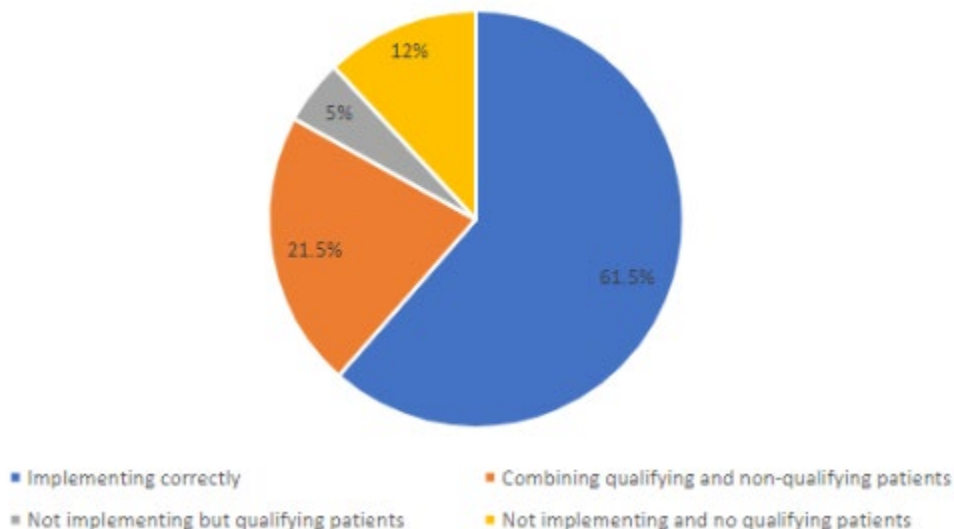
MELD Project

CAMARA (Community Adherence Mentorship and Retention Assistance) groups were a key intervention of the MELD project, providing specialized care for children and adolescents in the community. MELD stands for Mentorship of healthcare workers, Expansion of clinical care services, Linking mothers and infants together in HIV care, and Decentralizing and Differentiating care to best meet patients' unique needs. This two-and-a-half-year, USAID-funded project, which came to an end in September 2019, was part of a regional effort under the Baylor College of Medicine Children's Foundation–Malawi Technical Support to PEPFAR Programs project (TSP), which aimed to create sustainable HIV services that will continue even after PEPFAR funding has ended. The MELD project supported innovations in differentiated care for child and adolescent patients, including CAMARA groups, multi-month medication supply and improvements in prevention of mother to child transmission of HIV. A total of 304 family pairs were established at facility level. Baylor-Lesotho also supported the Ministry of Health to optimize treatment for children using a new pellet formulation of the antiretroviral lopinavir/ritonavir.

- Groups** → 297 CAMARA groups in Maseru, Mafeteng, and Mhale's Hoek districts
- Members** → 1098 adolescents participating
- Meetings** → 126 meetings held

Providing a three-month supply of medications allows children, adolescents and their families to visit health facilities less often. While this strategy has been used for adults, MELD was instrumental in ensuring that children and adolescents also benefited.

Multi-month medication supply





In Maseru, Baylor Lesotho nurse, Pinki, performs an equipment inspection on a TB sputum induction device.



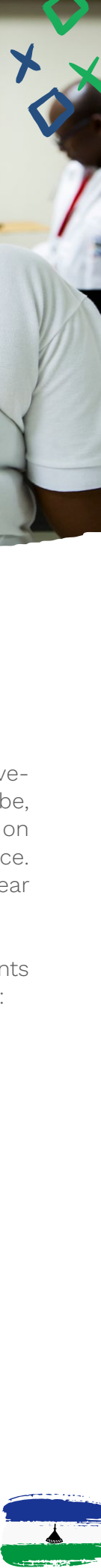
Adolescent Clinic of the Baylor-Bristol-Myers Squibb Children's Clinical Center of Excellence at Queen Mamohato Memorial Hospital in Maseru, Lesotho.

Strengthening Tuberculosis and AIDS Response through district-based programming in Lesotho (STAR-L)

Baylor-Lesotho is a sub-recipient of Elizabeth Glaser Pediatric AIDS Foundation (EGPAF) on this five-year project to implement a comprehensive package of HIV services in four districts of Lesotho: Leribe, Berea, Quthing and Qacha's Nek. The project's overarching goal is to reduce the impact of HIV and TB on the health of Basotho through mentorship, training, direct service delivery and technical assistance. The project is funded by the Centers for Disease Control and Prevention (CDC) and is in its final year of implementation.

Baylor-Lesotho specifically contributes to case identification and treatment of children and adolescents at high volume facilities in Berea and Leribe. During the implementation period July 2019 to June 2020:

- **30,395 HIV tests performed**
 - **25%** of people tested were children and adolescents (0-19 years old)
- **1,260 individuals tested positive**
 - **6%** of these were children and adolescents
 - **82%** were immediately initiated on ART
 - **16%** were referred for initiation at other facilities
 - **2%** refused enrolment





Expanding TB and HIV Clinical Services (ETHICS)

Baylor-Lesotho received a USAID grant to implement the Expanding TB and HIV Clinical Services (ETHICS) project in the two districts of Butha Buthe and Mokhotlong, the Maseru COE and Mohale's Hoek SCOE. The three-year ETHICS project was launched November 4, 2019. Lesotho Network of AIDS Service Organizations (LENASO) is our partner in the project.

Project Goal: Attain HIV epidemic control and sustained reduction in HIV transmission, morbidity, and mortality through saturation of HIV and TB prevention, care and treatment services in the highland districts of Butha Buthe and Mokhotlong.

Project Objectives:

- i. Increase coverage of quality, comprehensive, integrated, and client-centered adult HIV and TB prevention, care, and treatment services;
- ii. Increase coverage of comprehensive prevention of mother-to-child transmission, pediatric and adolescent HIV prevention, care and treatment services;
- iii. Strengthen district level health systems to support the quality of the HIV and TB continuum of care that is coordinated within the national policy framework

716

people living with HIV were enrolled into care

Between December 2019 and June 2020, project activities included direct service delivery, onsite mentorship and training at supported sites. 716 people living with HIV were enrolled into care, including 668 individuals newly diagnosed with HIV. Efforts by Baylor-Lesotho contributed to the project reaching viral load monitoring goals: 92% of patients had a viral load measurement and 93% of those measurements showed desired viral load suppression. Through optimized TB screening efforts by Baylor-Lesotho, 98% of all people living with HIV were screened for tuberculosis disease. In addition, 335 clients were diagnosed with TB.

ETHICS deploys a comprehensive approach to care.

- **683** women living with HIV were screened for cervical cancer
- **141** new clients were initiated on pre-exposure prophylaxis (PrEP)
- **82** survivors of sexual, physical, and emotional violence were provided with post gender-based violence clinical care.
- **85%** of patients who missed appointments were successfully returned to care.

• ART optimization was also on track, with

- Nevirapine (NVP) phase out at **99.2%**;
- **38%** of clients on new Dolutegravir- based regimens;
- **113** eligible children receiving LPV/r pellets;
- **62%** of HIV clients receiving 3-or 6-month supply of medication; and
- Additional models of care including Teen Clubs, Wise Youth and Network Clubs for adolescents and young people.



Karabo ea Bophelo (KB)

Baylor-Lesotho was also awarded a five-year USAID grant to complement the Government of Lesotho's endeavors to expand access to and uptake of multi-sectoral interventions to prevent new HIV infections and reduce vulnerability, targeting orphans and vulnerable children, their caregivers, and adolescent girls and young women, and—as directed—those infected and affected by HIV/AIDS. KB uses a systematic identification process of screening clients to ensure that we reach the intended beneficiaries, including: children living with HIV, children of female sex workers, HIV exposed infants, children exposed to violence and abuse, orphaned children, children living with disability, and their siblings.

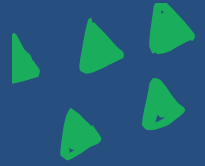
42,463

Orphans and vulnerable children reached

KB's target is to reach 90,062 orphans and vulnerable children and their caregivers across all 10 districts in Lesotho as well as 92,562 adolescent girls and young women in two districts, namely Maseru and Berea. Thus far, the project has reached a total of 42,463 orphans and vulnerable children, 47% of the overall annual target of 90,062 beneficiaries. Out of the 42,463 beneficiaries reached with comprehensive services, 29,425 (69.3%) are orphans and vulnerable children, 7 (0.02%) are <18 in school OVC, whilst 13,301 (30.5%) are caregivers.



The Orphans and vulnerable children (OVC)



The strategic objective of Karabo ea Bophelo (KB) is to prevent new HIV infections and reduce vulnerability among orphans and vulnerable children (OVC) and adolescent girls and young women (AGYW), taking them from vulnerability to resilience, through four main strategic entry points:

1. Access –Improved access to comprehensive services
2. Prevention –Increased perception of health risks, strengths and rights
3. Response –Provision of high-impact layered services to orphans and vulnerable children and adolescent girls and young women
4. Systems Strengthening –Strengthening national systems to ensure responsiveness to OVC and AGYW

The anticipated results will be enhanced capacity of families and communities to support orphans and vulnerable children; increased uptake of health, HIV prevention, care, and treatment services among OVC, adolescent girls and young women, and families; reduced sexual violence and gender-based violence amongst OVC and AGYW; and enhanced utilization of an HIV-sensitive national case management system.

Orphans are defined as children who have lost one (single orphan) or both parents (double orphan) and children experiencing violence, while vulnerable children are defined as children of key populations, children living in extreme poverty, children living with disabilities and those experiencing violence.

The orphans and vulnerable children component of the project focuses on strengthening communities and families through interventions such as parenting, household economic strengthening, education, under-5 child stimulation, support for those experiencing gender-based violence and violence against children, and systems strengthening.

The KB orphans and vulnerable children component is primarily under the jurisdiction of Catholic Relief Services (CRS) as an implementing partner. OVC programs are implemented in all 10 districts of Lesotho through five implementing partners. They are Centre for Impacting Lives (CIL), Sentebale, Lesotho Inter-Religious AIDS Consortium (LIRAC), Society for Women and AIDS in Africa Lesotho (SWAALES) and Care for Basotho Association (CBA).

The target for OVC reach in the project's first year is 90,062.



COVID-19 PANDEMIC AND RESPONSE



An outbreak of a novel coronavirus causing severe acute respiratory infections was first recognized and reported in China in December 2019. The virus, now named SARS-CoV-2, has rapidly spread to affect nearly every country in the world. Coronavirus disease-2019 (COVID-19), the disease caused by this virus, was declared a pandemic by the World Health Organization on March 11, 2020.

In Lesotho, COVID-19 was declared a state of emergency on March 19, 2020, followed by a nationwide lockdown on March 30, 2020. As a result, Baylor-Lesotho made major adjustments to its operations, ensuring safety of staff and patients while continuing to provide essential services. These include:

- Establishing a COVID-19 response team to deal with issues related to the pandemic, such as procurement of personal protective equipment (PPE), advising the senior management team on necessary changes to operations during this time, and communication of recommendations to staff;
- Providing relevant information for staff in the form of presentations, and to patients in the form of posters and pamphlets;
- Screening for everyone that enters the facility, including staff, patients, and other visitors, by administering a standardized questionnaire and conducting fever screening;
- Separation of well and sick patients within the clinic;
- Adjusting clinic hours to be in line with the national lockdown rules and regulations.
- Implementing staff rotations and teleworking where feasible;
- Implementing a staff telemedicine service;
- Putting on hold community outreach activities as per Ministry of Health guidance, while ensuring virtual support to clients including radio shows and SMS text-based reminders for patients to come for services;
- Creating a Facebook page for our patients as well as WhatsApp groups where staff continue to provide psychosocial support services.





Wise Youth Club meets at the Baylor College of Medicine/Bristol-Myers Squibb Children's Clinical Center of Excellence (COE) in Maseru, Lesotho.

A Patient Testimony

"I heard about Baylor-Lesotho at Sublime Radio station 357. I had been hesitant to go to government health facilities for testing due to the discrimination that I saw happening there. When I heard HIV issues being discussed so simply and openly by my peers, I felt that HIV is not scary after all. I then took an initiative and went to Baylor-Lesotho for testing the following day. I was warmly welcomed and treated with respect. I got tested and honestly, I was not surprised by the positive result I got; I already knew. I started treatment immediately. My biggest fear was that I was going to experience side effects such as vomiting, but I actually suffered none.

Before making the decision to test, I used to have a lot of pimples on my face and lost a lot of weight. No one noticed but I knew deep inside that I was getting weak and sick, but I was in denial. On my first visit at Baylor-Lesotho I weighed 68kg, but two weeks later when I went for my checkup, I was weighing 71kg. Oh yes, and my skin is healthy and pimple free.

The most inspiring thing about Baylor-Lesotho is that you get to meet the doctor and the counsellor on the same day. When you leave the clinic, you feel good and content with the services provided."

Quotes from community members

From a Mother of a patient

“My son, who happens to be exposed to HIV, was born prematurely and I struggled to make a choice of where to take him for postnatal care. A friend of mine suggested Baylor-Lesotho. I took her advice and that was the best decision I could ever make for my son. The entire staff at Baylor-Lesotho is amazing. They are welcoming, warm, passionate, and very informative. They have that personal touch. My son is now 16 months old and our journey with Baylor-Lesotho is almost over but it has been a great journey and I will surely miss the service I received there.”

Baylor-Lesotho Patient

“Wise Youth helped me to have more self-understanding, self-acceptance, self-love, and recognition as a young person living with HIV. I now fully understand my responsibility as someone living with HIV, and I have come to acknowledge that I have the personal power to change and influence the events and circumstances of my life. After all, being HIV+ is not the end of the world – you can still live life to your fullest potential and acquire more in life, all thanks to Wise Youth.”

Baylor-Lesotho Patient

“Baylor-Lesotho staff is important to me. I am who I am today because of them and the teen club. The staff is more committed to our welfare than even our own caregivers. Wise Youth and teen club are the key to all we need as young people living with HIV. If we decide to cooperate and have a good relationship with staff, listening to their advices and respecting them, they will empower us with everlasting knowledge. I love Teen Club & Wise Youth. Baylor-Lesotho is the best home of joy and happiness, and I salute all members of the Baylor-Lesotho staff.”



FINANCES

Baylor-Lesotho operates with a subvention from the government through the Ministry of Health. This serves as the financial muscle for running the main COE in Maseru as well as the five SCOEs. Apart from this subvention, Baylor-Lesotho receives grants through donor-funded projects.

Total budget of \$6,743,344.10

Government \$1,737,035.92

Push Project \$439,689.83

MELD Project \$221,150.51

STAR-L Project \$512,224.57

PINCH project \$24,825.15

PROTECT project \$11,887.07

ETHICS \$1,328,314.59

KB \$2,104,006.71

ICATCH project \$2,000

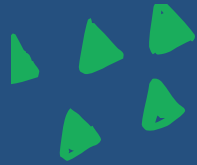
STAFF

POSITION	QUANTITY	POSITION	QUANTITY
Doctors	14	Peer educators	2
Nurses	19	Receptionists	8
Pharmacists	8	Clinical assistants	5
Pharmacy technicians	9	Pediatricians	2
Pharmacy assistant	1	Nutritionist	1
Storekeeper	1	Psychologists	2
Social workers	7	Triage assistant	1
Professional counsellors	8	Psycho-social support staff	3
Treatment literacy liaisons	2		

93 COE and SCOE Staff



SPONSORS AND DONORS

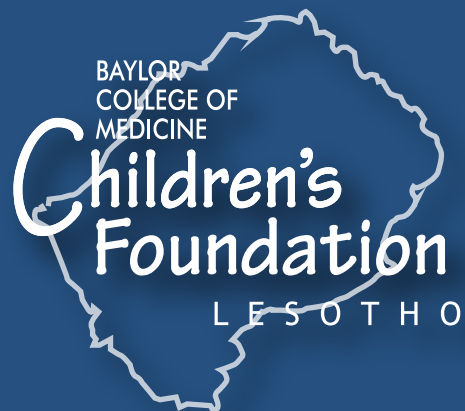


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